

## Commissioner's covering note

The role of Police and Crime Commissioner was created to help make the police more accountable to the people they serve, and the holding of our local police to account on behalf of the people of Devon, Cornwall and the Isles of Scilly is my core responsibility.

I do this in a number of ways and recently, I have convened a new Accountability Board at which as Chair, I select a number of areas of policing activity and related performance, and scrutinise them in detail, requiring the Chief Constable and his team to explain both current performance, and any plans they have in place to make improvements where required.

Following this, I then make a judgment on how assured I am, again both in terms of current police performance and the quality of any improvement plans. I then publish a statement describing my levels of assurance for the public to see, along with the agenda and attendance at each Board, to ensure as wide a visibility as is possible.

I remain committed to ensuring that Devon and Cornwall Police delivers a service to our communities as effectively and efficiently as is possible, and my office and I will continue to not only scrutinise and challenge robustly, but also to celebrate and champion whenever appropriate, on behalf of the people of Devon, Cornwall and the Isles of Scilly.

My statement of assurance from my Board meeting of 14<sup>th</sup> May 2025, and the meetings agenda, can be found below.

**Alison HERNANDEZ**

Police & Crime Commissioner

# Commissioner's Accountability Board



**Date & venue:** Wednesday, May 14, 2025, Andy Hocking House, Middlemoor, Exeter  
**Chair:** Alison HERNANDEZ, Police & Crime Commissioner  
**Chief Constable:** James VAUGHAN QPM, Chief Constable

## Statement of assurance

Within this meeting, the Commissioner explored two specific areas of force performance:

- Force plans and delivery of the Strategic Policing Requirement (SPR)
- Force risk management of identified custody risks

The Commissioner's judgment of assurance with rationale for these items is:

No.	Title	Rationale	Current performance	Force plans
1	Force plans and delivery of the Strategic Policing Requirement (SPR)	<p>The force detailed a number of areas under the national SPR where there is clear, demonstrable evidence of effective work in progress, accompanied by appropriate plans.</p> <p>However, insufficient detail was provided in two of the areas to enable a complete, informed judgment to be made, and the force will present further to the Commissioner to allow full scrutiny of every component of how the force is delivering against the SPR.</p> <p>Resultantly, the Commissioner is part-assured regarding both the force's current performance and the plans that are in place.</p>	Part assured	Part assured
2	Force risk management of identified custody risks	<p>The risk assessments relating to the force's custody provision were discussed, with details presented around the appropriate mitigation and plans that are already in place to ensure that the force's custody provision is both safe, and meets legal requirements.</p> <p>Although assurance was provided regarding the operational management of the force's custody centres, staffing and stakeholder resilience needs to be explored further for the medium term, and a longer-term solution for higher compliance of the estate is required.</p> <p>Resultantly, the Commissioner is part-assured regarding both the force's current performance and the plans that are in place.</p>	Part assured	Part assured

## Key:

<b>Assured</b>	Sufficient evidence has been provided to assure the Commissioner.
<b>Part assured</b>	Some evidence has been provided, however insufficient to offer full assurance. Some further work is required.
<b>Not assured</b>	Insufficient evidence has been provided to assure the Commissioner. Improvements are required.

Alison HERNANDEZ, Police & Crime Commissioner for Devon, Cornwall & the Isles of Scilly

# Commissioner's Accountability Board



Wednesday, May 14, 2025, 2.00pm – 5.00pm  
Fowey Room, Andy Hocking House, Middlemoor

## Agenda

Item no.	Title	Lead	Time
	Arrival		
1	Chair's opening address	Chair	2.00pm
2	Review of Previous Meeting	Chair	2.20pm
3	<p><b>Chief Constable's update report</b> (paper x 1) [FOIA Open]</p> <p>To include:</p> <ul style="list-style-type: none"> <li>▪ Force performance against the Police &amp; Crime plan</li> <li>▪ Force budget &amp; financial performance</li> <li>▪ HMICFRS/PPOG matters</li> <li>▪ Recent homicides or serious crimes the Commissioner should know about</li> </ul> <p><i>The aim of this item is for the CC to inform the PCC of key issues happening in the force, including areas of concern &amp; success</i></p>	James VAUGHAN	2.35pm
4	<p><b>Force plans and delivery of the SPR</b></p> <p>Performance deep dive</p> <p><i>The aim of this item is to undertake a deep dive into how the Force have regard for the SPR and demonstrates how it is embedded within appropriate plans.</i></p>	James VAUGHAN	3.05pm
	<b>BREAK</b>		3.35pm
5	<p><b>Investigation Academy <span style="color: red;">Item deferred</span></b></p> <p>Verbal Update</p> <p><i>The aim of this item is for the force to present to the Commissioner on the Force's Investigation Academy's development and outcomes to date.</i></p>	Alexis Poole	3.45pm
6	<p><b>Managing offenders – custody and IOM</b></p> <p>Force risk deep dive</p> <p><i>The aim of this item is to undertake a deep dive into specific, selected red risks on the force's risk</i></p>	Jim Pearce	4.15pm

	<i>register, to include current position &amp; force mitigation/improvement plans</i>		
7	AOB	Chair	4.45pm
8	Date & time of next meeting Meeting close	Chair	5.00pm

## Attendance

Role	Name	Attended
Police & Crime Commissioner	Alison HERNANDEZ	Y
Chief Constable	James VAUGHAN	Y
Chief Executive Officer, OPCC	Fran HUGHES	Y
Treasurer, OPCC	Nicky ALLEN	Y
Head of Accountability & Standards, OPCC	Jon BACK	Y
Deputy Chief Constable (temp), D&CP	Dave THORNE	N
Assistant Chief Constable (Local policing), D&CP	Glen MAYHEW	Y
Assistant Chief Constable (Contact & Strategic planning), D&CP	Nikki LEAPER	Y
Assistant Chief Constable (Justice & Vulnerability), D&CP	Jim PEARCE	Y
Assistant Chief Constable (temp) (Operations), D&CP	Matt LONGMAN	Y
Director (Finance & Resources), D&CP	David WILKIN	Y
Assistant Chief Officer (People), D&CP	Alexis POOLE	N
Non-Executive Director, D&CP	Dinah COX	Y
Deputy Chief Executive Officer, OPCC	Hannah HART	Y
Chief of Staff, D&CP	Ed WRIGHT	Y

## Apologies

Executive Office Manager, OPCC	Unity STUART
Director (Legal, Reputation & Risk), D&CP	Mike STAMP
Staff Officer (DCC), D&CP	Zoe SMITH